

**Steve Shropshire** is a shareholder at Jordan Ramis PC with over 20 years of experience in natural resources and environmental law. He has repeatedly been recognized as one of Oregon's top water lawyers by *Chambers USA* and *Best Lawyers in America*, and was selected as the *Best Lawyers* "Lawyer of the Year" for Water Law in the Portland, OR area in 2016 and 2018. Steve focuses much of his work on issues pertaining to water rights, state and federal water policy, water quality issues, and the Endangered Species Act. Steve is a past chair of the OSB Environmental and Natural Resources Law Section. He currently serves as a board member and executive committee member of the Oregon Water Resources Congress as well as serving in a number of other board positions. Steve holds an undergraduate degree from the University of Colorado at Boulder and a J.D., with a Certificate in Environmental and Natural Resources Law, from Lewis & Clark Law School. Steve primarily works out of the firm's Central Oregon office in Bend, where he lives with his wife, son, and two pugs.

**Racquel Rancier** is the Senior Policy Coordinator for the Oregon Water Resources Department. She is responsible for analyzing and communicating water policy for the state, serving as a liaison to the Oregon Legislature, stakeholders, local governments, and the Water Resources Commission. Racquel received a Master of Science degree in Water Policy and Management from Oregon State University and graduated summa cum laude from Mount St. Mary's College with a Bachelor of Arts in Business Administration and Psychology. She obtained a graduate certificate in Water Conflict and Transformation from Oregon State University.

**Rick Glick** is a partner in the Portland Office of Davis Wright Tremaine LLP. His practice focuses on environmental, water, and energy law, representing businesses and local governments in a wide range of environmental matters. He counsels clients on regulatory compliance, permitting for major infrastructure projects, water rights, water quality permitting and certifications, wetlands, endangered species, and environmental impact review; assists in assessing and managing environmental risk associated with business or real estate transactions; evaluates water rights in farmland and vineyard transactions; and represents clients before state and federal agencies in Superfund, environmental cleanup, permitting, and enforcement actions.