

**OSB ENVIRONMENTAL AND NATURAL RESOURCES SECTION  
EXECUTIVE COMMITTEE MEETING**

Tuesday, November 18, 2025 – 12:00 p.m.

Members: Ty Bair, Maureen Bayer, Jessica Bernardini, Dominic Carollo, Derek Gauthier, Rebeka Dawit, Lynne Dzubow, Sage Ertman, Sara Ghafouri, Hannah Goldblatt, David Hori, Olivier Jamin, Laura Kerr, Mary Stites, Lindsay Thane, Chris Thomas, and Victor Xu.

Advisory Members: Maureen McGee, Melissa Powers, and Cassie Roberts.

Present: Hannah Goldblatt, Rebeka Dawit, Laura Kerr, Jessica Bernardini, Derek Gauthier, Dominic Carollo, David Hori, Sage Ertman, Victor Xu, Chris Thomas, Lynne Dzubow, Lindsay Thane, Olivier Jamin, Sara Ghafouri, Mary Stites, Maureen Bayer, Ty Bair

Quorum (minimum of 9 of 16) – Quorum reached.

Excused:

Unexcused:

Section Members & General Public (non-EC): Stacy Owen (OSB), Cassie Roberts, Maureen McGee

**Meeting commenced at 12:02pm.**

**LOCATION**

By Zoom Video Conferencing:

<https://us02web.zoom.us/j/84895331705>

Meeting ID: 848 9533 1705

By Phone: +1 309 205 3325

**AGENDA<sup>1</sup>**

**1. Approval of Minutes (Hannah Goldblatt)**

Sara Ghafouri moved to approved; Olivier Jamin seconded; Rebeka Dawit, Sage Ertman, and Laura Kerr abstained; unanimously approved.

**2. Chair's Report (Sara Ghafouri for Laura Kerr)**

Laura mentioned Annual Report and to let her know if we want to add anything.

**3. Bar Liaison Report (Stacy Owen)**

Nothing to report.

**4. Treasurer's Report (Olivier Jamin)**

Link to Financials: <https://www.osbar.org/sections/financials.html>

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<sup>1</sup> A quorum of the ENR EC requires the attendance of at least 9 of the 16 members.

Olivier walked through budget proposal for next year. Projected surplus at the end of this year of almost \$2,000 – great improvement from deficit last year. For next year, projecting similar revenue; similar expenditures with some modest increases.

Discussion of whether we want to allocate funds to an additional section event, likely in the summer. This can be captured in our “Miscellaneous” budget item.

Hannah Goldblatt moved to approve the 2026 budget proposal; Sara Ghafouri seconded; unanimously approved.

## **5. Publications**

### **a. ENR Deskbook (Dominic Carollo, Sage Ertman, Lynne Dzubow, Derek Gauthier, Victor Xu, and Mary Stites)**

Sage reported. Coordinating with OSB regarding remaining chapters. Edits back on water quality chapter; will be finalized and posted online soon. Oregon APA chapter coming along and will likely be finalized near the end of the year. Waste and hazardous substance will be next chapter to work on.

### **b. Case Notes (Hannah Goldblatt and Jessica Bernardini)**

Hannah reported. Working on Q3 issue; will be published sometime this week.

### **c. E-Outlooks (Chris Thomas, Jessica Bernardini, and David Hori)**

Chris reported. Looking for articles for Q4 edition.

## **6. Education**

### **a. Brownbags (Sage Ertman, Olivier Jamin, Derek Gauthier, and Melissa Powers)**

Olivier updated. Working on a NEPA panel for mid-December or early-January.

### **b. Field Trips (Maureen Bayer and Lynne Dzubow)**

No update.

## **7. Annual CLE (Sara Ghafouri, Hannah Goldblatt, Maureen Bayer, Cassie Roberts, Olivier Jamin, Jessica Bernardini, Melissa Powers, Lynne Dzubow, Victor Xu, Rebeka Dawit, and Mary Stites)**

No update.

## **8. Committees**

### **a. Diversity (Sage Ertman, Sara Ghafouri, Rebeka Dawit, Laura Kerr, and David Hori)**

Rebeka reported. No major updates but long-term agenda thinking about outreach to students and next year’s career panel. Suggestion to create some sort of database/resources with key deadlines for career development.

### **b. Executive Committee Membership (Sara Ghafouri, Chris Thomas, and non-EC member)**

Chris reported. 100% retention of current EC, but rotation of a couple members to advisory members. We have one open member at large position for 2026 that will plan to do outreach for in the new year.

Laura Kerr moved to approve the proposed 2026 EC slate; Sara Ghafouri seconded; unanimously approved.

### **c. Annual Award/Meeting (Lindsay Thane, Chris Thomas, and non-EC member)**

Chris reported. Two people were recommended for the award by the deadline. Discussion of whether the award recipient needs to be a member of our section; consensus was no but should encourage them to be. Recommendation to give award to Nathan Bellinger based on nomination packet. EC discussed. Sara Ghafouri moved to approve; Lynne Dzubow seconded; unanimously approved.

**d. Legislative Committee (Maureen McGee)**

Maureen reported on new November updates. Current recommendation to cut budgets from state agencies due to budget issues. Oregon energy strategy released last week.

**9. Technology (Hannah Goldblatt, Maureen Bayer, and Rebeka Dawit)**

Nothing to report.

**10. Other/New Business (Sara Ghafouri for Laura Kerr)**

No new business.

**Meeting adjourned at 12:57pm.**

## Oregon State Bar Statement of Activities - Actual vs Budget

	Month Ending October 31, 2025 <small>Actual</small>	Year To Date October 31, 2025 <small>Actual</small>	Year Ending December 31, 2025 <small>Budget</small>	December 31, 2025 <small>% of Budget</small>	Month Ending October 31, 2024 <small>Current Month-PY</small>	Year To Date October 31, 2024 <small>Prior Year</small>
<b>Operating Revenue</b>						
Annual Meeting Section	5,555	13,065	0	0.0 %	0	0
Registrations	0	650	10,000	6.5 %	3,790	8,245
Membership Fees	25	13,275	13,500	98.3 %	0	13,050
Total Operating Revenue	\$ 5,580	\$ 26,990	\$ 23,500	114.9 %	\$ 3,790	\$ 21,295
<b>Expenditures</b>						
Annual Event	0	0	3,000	0.0 %	0	1,465
Conferences / Seminars	1,400	4,910	10,000	49.1 %	9,550	12,450
Education	0	300	3,000	10.0 %	938	3,851
Gifts & Awards	0	0	500	0.0 %	0	500
Luncheon CLE_Meetings	0	0	40	0.0 %	0	40
OSB Support Service Assessment	216	7,452	7,500	99.4 %	180	5,710
MCLE Sponsorship Applications Fee	75	140	200	70.0 %	40	65
Credit Card Fee	200	537	200	268.7 %	124	276
Telephone - Conference Calls	20	60	240	25.0 %	20	200
Miscellaneous Expense	0	1,670	500	333.8 %	0	0
Total Expenditures	\$ 1,911	\$ 15,069	\$ 25,180	59.8 %	\$ 10,852	\$ 24,557
<b>Change In Net Assets</b>	<b>\$ 3,669</b>	<b>\$ 11,921</b>	<b>\$ (1,680)</b>	<b>(709.6) %</b>	<b>\$ (7,062)</b>	<b>\$ (3,262)</b>
<b>+ Net Assets - Beginning</b>	<b>\$ 19,242</b>	<b>\$ 10,990</b>	<b>\$ 0</b>	<b>0.0 %</b>	<b>\$ 19,320</b>	<b>\$ 15,521</b>
<b>Net Assets - Ending</b>	<b>\$ 22,911</b>	<b>\$ 22,911</b>	<b>\$ (1,680)</b>	<b>(1,363.7) %</b>	<b>\$ 12,258</b>	<b>\$ 12,258</b>
<b>Paid Headcount</b>	<b>531</b>	<b>531</b>	<b>0</b>	<b>0.0 %</b>	<b>522</b>	<b>522</b>
<b>Comp Headcount</b>	<b>90</b>	<b>90</b>	<b>0</b>	<b>0.0 %</b>	<b>79</b>	<b>79</b>
<b>Section Member Count</b>	<b>621</b>	<b>621</b>	<b>0</b>	<b>0.0 %</b>	<b>601</b>	<b>601</b>

**Oregon State Bar**  
**Section Detail Report**  
 For Current Month (10/01/2025 to 10/31/2025)

Posted dt.	Doc dt.	Txn state	Doc	Memo/Description	Department	Project	Project name	Location	JNL	Debit	Credit	Balance
<b>4025 - Annual Meeting Section (Balance forward As of 10/01/2025)</b>												
10/07/2025	10/07/2025	Posted		2024 Aptify Orders Batch - 20251007		813	100000	No Project	100 APTJ		1,945.00	(1,945.00)
10/14/2025	10/14/2025	Posted		2031 Aptify Orders Batch - 20251014		813	100000	No Project	100 APTJ		2,855.00	(4,800.00)
10/21/2025	10/21/2025	Posted		2032 Aptify Orders Batch - 20251021		813	100000	No Project	100 APTJ		755.00	(5,555.00)
<b>Totals for 4025 - Annual Meeting Section</b>										<b>0.00</b>	<b>5,555.00</b>	<b>(5,555.00)</b>
<b>Net change for - Annual Meeting Section</b>												
<b>4405 - Membership Fees (Balance forward As of 10/01/2025)</b>												
10/07/2025	10/07/2025	Posted		2024 Aptify Orders Batch - 20251007		813	Section	Section	100 APTJ		25.00	(25.00)
<b>Totals for 4405 - Membership Fees</b>										<b>0.00</b>	<b>25.00</b>	<b>(25.00)</b>
<b>Net change for - Membership Fees</b>												
<b>7245 - Conferences / Seminars (Balance forward As of 10/01/2025)</b>												
10/31/2025	10/31/2025	Posted		SENR25 Oct Section Registrations		813	100000	No Project	100 GJ	1,400.00		1,400.00
<b>Totals for 7245 - Conferences / Seminars</b>										<b>1,400.00</b>	<b>0.00</b>	<b>1,400.00</b>
<b>Net change for - Conferences / Seminars</b>												
<b>7745 - OSB Support Service Assessment (Balance forward As of 10/01/2025)</b>												
10/31/2025	10/31/2025	Posted		Sec Admn Fee Sec Admn Fee		813	100000	No Project	100 GJ	216.00		216.00
<b>Totals for 7745 - OSB Support Service Assessment</b>										<b>216.00</b>	<b>0.00</b>	<b>216.00</b>
<b>Net change for - OSB Support Service Assessment</b>												
<b>7746 - MCLE Sponsorship Applications Fee (Balance forward As of 10/01/2025)</b>												
10/31/2025	10/31/2025	Posted		MCLE FundsOct 2025 MCLE Funds Tx Tx		813	100000	No Project	100 GJ	75.00		75.00
<b>Totals for 7746 - MCLE Sponsorship Applications Fee</b>										<b>75.00</b>	<b>0.00</b>	<b>75.00</b>
<b>Net change for - MCLE Sponsorship Applications Fee</b>												
<b>7747 - Credit Card Fee (Balance forward As of 10/01/2025)</b>												
10/31/2025	10/31/2025	Posted		Oct25 BP CCBill - BluePay - DD: Oct25 BP CC Trans Trans Fee Fee		813	100000	No Project	100 APJ	199.98		199.98
<b>Totals for 7747 - Credit Card Fee</b>										<b>199.98</b>	<b>0.00</b>	<b>199.98</b>
<b>Net change for - Credit Card Fee</b>												
<b>7885 - Telephone - Conference Calls (Balance forward As of 10/01/2025)</b>												
10/31/2025	10/31/2025	Posted		Zoom SvcsZoom Svcs Oct25 Oct25		813	100000	No Project	100 GJ	20.00		20.00
<b>Totals for 7885 - Telephone - Conference Calls</b>										<b>20.00</b>	<b>0.00</b>	<b>20.00</b>
<b>Net change for - Telephone - Conference Calls</b>												
<b>Grand total</b>										<b>1,910.98</b>	<b>5,580.00</b>	<b>(3,669.02)</b>